

**PDG COST PRESSURES**

**Appendix 2**

GENERAL FUND SUMMARY	Budget Net Direct Cost	FTE	Budget Net Direct Cost	+ - %	Cost Pressures	Cost Pressures	Cost Pressures	
	2014/15	2016/17	2015/16		2016/17	2017/18	2018/19	Comments
<b>Cabinet</b>								
Chief Executive	159,080	2.00	163,160	0.0%				
Corporate Fees/Charges	153,110	0.10	161,190	0.0%				
Pension Backfunding	738,310	1.00	788,070	0.0%				
Accountancy Services	400,930	8.49	399,390	0.0%				
Internal Audit	98,870	2.70	97,380	0.0%				
Procurement	51,910	1.61	52,280	0.0%				
Purchase Ledger	45,100	1.54	45,570	0.0%				
Sales Ledger	34,710	1.46	40,280	0.0%				
Human Resources	203,160	4.81	217,990	0.0%				
Mddc Staff Training	119,730	0.00	94,770	0.0%				
Payroll	58,950	2.00	65,280	0.0%				
Learning And Development	39,850	0.81	32,760	0.0%				
It Gazetteer Management	63,810	2.00	64,200	0.0%				
It Information Management	27,450	1.00	28,050	0.0%				
It Information Technology	822,400	12.68	819,140	0.0%				
Electoral Registration	111,040	4.00	159,740	0.0%				
Election Costs	20,000		20,000	0.0%				
Democratic Rep And Management	414,720	2.81	416,620	0.0%				
Legal Services	187,150	5.00	178,940	8.4%	15,000			admin support role - funded by dig strategy?
	<b>3,750,280</b>	<b>54.01</b>	<b>3,844,810</b>	<b>0.4%</b>	<b>15,000</b>	<b>0</b>	<b>0</b>	
<b>Community Well Being PDG</b>								
Community Development	419,900	5.22	411,430	0.0%				
Economic Development	-21,910	1.97	1,810	0.0%				
Customer Services Admin	154,910	3.54	105,440	0.0%				
Customer First	642,450	23.00	714,230	0.0%				
Community Safety - C.C.T.V.	3,100	0.19	2,880	0.0%				
Es Staff Units/Recharges	609,390	14.30	534,120	10.1%	54,000			restructure, je's and extra post
Community Safety	55,440	1.68	55,980	0.0%				
Food Safety	-1,530		1,330	0.0%				
Health And Safety At Work	22,710	1.00	42,350	0.0%				
Licensing	-12,500	2.97	-20,340	-59.0%	12,000			Licensing Enforcement post now f/time+JE regrade
Pest Control	5,500		5,000	0.0%				
Pollution Reduction	2,710		5,340	37.5%	2,000			Local Air Pollution income budget too high, reduce
Building Regulations	11,640	5.00	-5,250	0.0%				
Enforcement	97,800	2.50	97,270	0.0%				
Development Control	75,160	23.17	108,270	0.0%				check budget for new structure and extra costs for Lpl
Local Land Charges	-20,450	1.80	-20,450	0.0%				
Economic Development	-60,360	2.50	62,960	476.5%	100,000	100,000	100,000	Economic development initiatives
Forward Planning	249,310	7.22	183,320	0.0%				
Regional Planning	62,520		76,500	26.1%	20,000			extra prov'n for Lplan
Collection Of Council Tax	275,020	8.76	237,870	0.0%				
Collection Of Business Rates	-58,400	1.00	-76,640	0.0%				
Housing Benefit Admin & Fraud	56,760	13.47	113,890	26.3%	30,000			reduction in Admin grant by 10%
Debt Recovery	38,170	1.49	39,170	0.0%				
Recreation And Sport	141,910	53.91	-123,380	0.0%				
	<b>2,749,250</b>	<b>174.69</b>	<b>2,553,100</b>	<b>16.4%</b>	<b>218,000</b>	<b>100,000</b>	<b>100,000</b>	
<b>Decent and Affordable Housing PDG</b>								
Private Sector Housing Grants	110,460	4.10	129,590	0.0%				
Homelessness Accommodation	206,190	6.54	274,560	0.0%				
	<b>316,650</b>	<b>10.64</b>	<b>404,150</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Managing the Environment PDG</b>								
Parking Services	-434,000		-382,970	-5.2%	20,000			Include £20k sinking fund for future car park maintenance
Cemeteries	-39,670	1.10	-16,250	0.0%				
Public Health	2,160		2,260	0.0%				
Open Spaces	156,900	2.20	128,750	0.0%				
Grounds Maintenance	542,680	18.50	471,380	5.3%	25,000			DCC cut in grass cutting
Asset Management	8,750		8,750	0.0%				
Flood Defence And Land Drain	26,430		26,430	0.0%				
Street Naming & Numbering	8,280	0.20	8,450	0.0%				
Administration Buildings	243,500	0.07	241,330	0.0%				
Mddc Depots	58,610		54,260	0.0%				
Public Transport	-17,440		-15,150	0.0%				
Office Building Cleaning	54,930	3.09	55,710	0.0%				
Property Services Staff Unit	256,860	8.87	298,110	0.0%				
Public Conveniences	122,870	1.66	88,760	0.0%				
GF Properties Shops / Flats			-178,200	0.0%				
Street Cleansing	342,880	8.20	340,070	0.0%				
Waste Collection	1,203,760	30.80	729,740	0.0%				
Recycling	623,400	25.80	413,960	0.0%				
Waste Management	230,220	5.31	178,380	0.0%				
	<b>3,391,120</b>	<b>105.80</b>	<b>2,453,770</b>	<b>1.8%</b>	<b>45,000</b>	<b>0</b>	<b>0</b>	
<b>GRAND TOTAL</b>								
	<b>10,207,300</b>	<b>345.15</b>	<b>9,255,830</b>	<b>5.2%</b>	<b>278,000</b>	<b>100,000</b>	<b>100,000</b>	
<b>Cost Pressures</b>								
Budget shortfall for 2015/16 taken from reserves					186,520			
Employee costs inflation at 1 %					113,406			
Contracted out pension rebate abolished					140,000			
Pension backfunding + auto enrolment					40,000			
Other inflation - 0.75% per annum on supp and serv + utilities					44,511			
Interest Payable					78,610			
Net Market Walk monies transfer to EMR					172,000			
Non domestic rate GP surgery appeals					100,000			
<b>Other savings</b>								
Recharges					-12,234			

Interest Receivable					-36,775
Capital financing					-14,356
<b>Inflation applied to fees and charges</b>					<b>-61,179</b>
<b>2015/16 Monitoring forecast Issues</b>					
<b>Funding Adjustments</b>					
Reduced Formula Grant -15%					646,407
C Tax 1% increase pa					-49,708
C Tax additional properties					-45,000
Reduction in CTR grant to TC/PCs					-9,750
Collection Fund surplus decrease					3,330
<b>Total Budgeted Net Cost Pressures</b>					<b>1,573,782</b>
<b>Total Budget Meeting Savings (See Appendix 3)</b>					<b>-1,065,700</b>
<b>Projected Budget Deficit</b>					<b>508,082</b>
<b>GF Balance B/F</b>					<b>-2,380,180</b>
<b>GF Balance C/F</b>					<b>-1,872,098</b>